

List of Signatories to the Athens Ethical Principles

As of 19 June 2006

Name of Company	Signed by	Date and Place
Manpower	David Arkless, Senior Vice President Corporate Affairs *Special Envoy, End Human Trafficking Now Campaign	January 2006, Athens
Orascom Telecom	Naguib Sawiris, CEO	January 2006, Athens
EFG – Hermes	Yasser El-Mallawany, Vice Chairman and CEO	January 2006, Athens
Motor Oil Hellas	Vardis Vardinoyannis, CEO	January 2006, Athens
Grecotel	Nikos Daskalantonakis, CEO	January 2006, Athens
Copelouzos Group	Dimitris Copelouzos, CEO	January 2006, Athens
Marina B	Ibrahim Moussa, CEO	January 2006, Athens
ELITE Rent-A-Car	Graziella Zanoletti, CEO	January 2006, Athens
Hotel Beau Rivage	Catherine Nickbarte, President	January 2006, Athens
Microsoft Czech Republic	Jiri Devat, CEO	January 2006, Athens
Baker & McKenzie	Taher Helmy, International Partner	January 2006, Athens
Dr. A. M. Hegazy & Co., Accountants & Consultants	Khaled Hegazy, CEO	January 2006, Athens

Black Earth Farming Limited	Michel Orlov, Chairman	January 2006, Athens
Inventa Productions Ltd and Partner	Youssef Hammad, Managing Director	January 2006, Athens
Carlson Companies	Deborah Cundy Vice President External Affairs	January 2006, Athens
Artoc Group For Investment and Development	Shafik Gabr, Chairman and Managing Director	January 2006, Athens
Celtel	Tsega Gebreyes, Chief Business Development and Strategy Officer	January 2006, Athens
Abercrombie and Kent Group of Companies	Geofrey Kent, Chairman and CEO	January 2006, Athens
Blum Attorneys at Law	Claude Blum, Chairman	January 2006, Athens
Emaar Properties	Mohamed Ali Alabbar Chairman	January 2006, Athens
Xenel Industries Limited	Khalid A. Alireza Executive Director	January 2006, Athens
Procter and Gamble	Denise Andrews Global Diversity Manager	
Dar Al Maal Al Islami Trust	Khalid Abudalla Janahi Chief Executive	January 2006, Athens
Chandris Hotels and Resorts	Eugenia Chandris Vice President	January 2006, Athens
Citigroup Venture Capital	Aldo Fozzati Member of the Advisory Board	
Paola Ghillani & Friends	Paola Ghillani CEO	January 2006, Athens
E.A. Juffali And Brothers	Khaled A. Juffali Member of the Executive Committee and Managing Partner	January 2006, Athens

Lebanese Canadian Bank	Georges Zard Abou Jaoude Chairman – General Manager	January 2006, Athens
EDEE	Manolis Papapolyzos President of the Board of Directors	January 2006, Athens
Evelyne Fiechter- Widemann Law firm	Evelyn Fiechter-Widemann Attorney-at-law	January 2006, Athens
Bvlgari Greece	Kostas Kessaris Representative	January 2006, Athens
Zeta Stefanidou Tsoukala S.A.	Dimitris Tsoukalas Representative/Architect	January 2006 Athens
HK Petroleum Services	Hamza Al-Kholi Chairman	January 2006, Athens
Abercrombie & Kent Egypt	Ambassador M. Badr	May 2006 Cairo
Arab African International BAMS	Mr Hassan Abdalia	May 2006 Cairo
Egyptian TV	Susanne Hassan	May 2006 Cairo
French University	Omar Tahani	May 2006 Cairo
Intracom Telecom	Kosta Koukopoulos	May 2006 Cairo
Misr Iran Development Bank	Anissa Hassouna	May 2006 Cairo
MZ Investments	Shahira Zeid	May 2006 Cairo
Nesfeldonia Magazine	Afkar Elkaradly (Journalist)	May 2006 Cairo
Rally Energy Corporation	Abby Badwi	May 2006 Cairo
WISeKey Corporation	Carlos Moreira	May 2006 Cairo
United Invest	Mr Maged Elmenshawy	May 2006 Cairo